JUNE 24, 2022 Q2, 2022

RSIC THE WIRE

BUSINESS NEWS

INSTITUTE UPDATES

CONNECTIONS

PRESIDENTS REPORT

Well, it's summer! The pandemic seems to be less of an issue for most of us as hospitalization are down, and severity of cases is also lower. Construction seems to be healthy in most regions, even though the labor shortage is still a hot topic.

I attended the Buildex Show in Vancouver, March 23-24 2022; and while attendance was not quite normal, the quality of attendees was great. There were lots of good questions and interest in our association and business. We also had a dinner meeting for our Greater Vancouver members. Stantec engineering was present who fielded a variety of questions and sparked a great dialogue on the topic of field inspections. We had 23 members for dinner and a robust conversation.

The Board of Directors met for two days the end of March for a Strategic Planning Session. We covered off our financial position, which remains strong. Our membership is good and we should be close to budget by year end. The Board addressed definitions of members under each membership category - Mills, Fabricators and Associates. We also kicked off an exciting new "Women in Rebar" initiative which will be added to newsletters and will be the focus of future articles for the website, LinkedIn and other media opportunities.

The RSIC website has been updated to include our Code of Ethics, Organizational Chart, Committee lists, and the Competition Law statement added under a new 'About Us' tab. Check it out at www.rebar.org.

Lastly, a new and exciting committee is being added to our other five. The Education Committee will start off addressing the need to have more "Rebar "curriculum in colleges, as well as provide more information to High Schools, Colleges and Universities about careers in the Reinforcing Steel Industry. The process is already underway, creating marketing and informational material for distribution. More details on the planning session will be emailed out to membership soon.

Roger Hubbard, RSIC President



Q2, 2022

THE WIRE

BUSINESS NEWS

INSTITUTE UPDATES

CONNECTIONS

TECHNICAL COMMITTEE UPDATE

The technical committee continued regular virtual meetings during 2021 as well as in person meetings on 9 Dec 2021 and 19 April 2022. A highlight that we are all proud of is the completion and release of the French translation of the Manual of Standard Practice. Feedback has been excellent so far.

The IHSA Safety Manual, "Construction Health & Safety Manual" chapter 43 – Reinforcing Roadworker, is currently under review by by the committee and any necessary updates will be suggested.

As there appears to be a lack of standard practice for support bars across the industry (which became evident following a recent event at a job site), the technical committee had a brainstorm discussion with regards to the needs and the possibilities of introducing a form of standard practice for support bars. At this point there will be a statement added to the MOSP pages 20 and 69 to emphasize the importance of this matter.

Regarding the upcoming revisions to CSA G30.18-21, and specifically the introduction of high grade rebar and its implication on our industry; the MTO is moving to an all grade 500W requirement on some projects this year, with a goal of 2024 for the full transition to G500. Aside from the obvious implications of this, it also means a new DSM list for mechanical connections should be introduced for grade 500W.

There has been some concern recently about the MTO requirement for "Testing of mechanical connectors." Per "CSA A23.3 Clause 12.14.3.4": A full mechanical connection shall develop, in tension or compression as required, at least 120% of the specified yield strength, fy, of the bar, but not less than 110% of the actual yield strength of the bar used in the test of the mechanical connection." The second part of CSA A23.3 Clause 12.14.3.4 will have to be clarified, and RSIC is submitting a letter for clarification.



Maryam Rezaie

JUNE 24, 2022 ___ _ _ _ _ _ Q2, 2022

THE WIRE

BUSINESS NEWS

INSTITUTE UPDATES

CONNECTIONS

THE BOARD OF DIRECTORS STRATEGIC PLANNING SESSION

The Board of Directors got together March 31 - April 1 for its annual Planning and brain-storming Session to help guide the direction of the RSIC for the near future.

Firstly, Financial Statements were reviewed to be sure the organization is in a good and sound position, which it is. We should be close to hitting our 2021-22 budget. The Board agreed to support "Helmets to Hardhats" 10th Anniversary dinner, promoting Canadian Military personnel to join the Construction Industry upon their retirement from active duty. The RSIC also donated \$5,000.00 to the Red Cross Ukraine Humanitarian Fund.

Secondly, all working committees - Marketing, Detailer-Certification, Technical, Social and Safety were assessed and reported on. A new Education Committee is being created to lobby schools, colleges and universities to add more rebar content to their construction courses. More information on the framework and plans of the committee will be announced at this year's AGM in Kelowna, BC.

The Board also spent a good amount of time drilling down into the exact definitions of a member, or prospective member in each membership category. These clarifications will help us in making sure a prospective members application to the RSIC is a benefit to both the association, the new member, and our existing members.

Advocacy was also addressed. We discussed joining other groups/associations similar to Ontario's COCA to further government advocacy and liaison work.

The highlight of the two day session was the creation of an initiative to promote and recognize women in the rebar industry. The goal is to shine a light on the many women who already work within the industry, as well as to bring a new generation of women into the industry. If you have anyone you would like featured please reach out to rsic@rebar.org and let us know. We are hoping for as many features as possible.

Board of Directors: Roger Hubbard, Dana Lingwood, Keith Baugaard, Lennie Triolo, Chris Seon, Don Shahan, George Sinkins, Marco Desmarais, Ben Zurbrigg, Tony Plobner





Helmets to Hardhats



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JUNE 24, 2022 Q2, 2022

THE WIRE

BUSINESS NEWS

INSTITUTE UPDATES

CONNECTIONS

THE MARKETING COMMITTEE

The Marketing Committee has been working hard to promote our Institute and the use of reinforced concrete as the most effective and efficient construction method.

We recently placed an ad in Construction Canada which gave us the unique opportunity to measure our messages effectiveness. Feedback from survey taken by the readership was generally positive. The overall consensus was that our ad was clear, easy to understand and to the point. There were some constructive insights as well, which we've taken into consideration when designing our updated ads.

Most recently, we placed an advertisement in the Canadian Concrete Expo show guide. We focused this ad on promoting the institute in general, as well as to direct the reader to our booth and seminar on Post Tensioning.

Our upcoming advertisement will be in the November edition of the BuildForce Canada Magazine. BuildForce is published once per year and has a huge audience of engineers, owners, architects, Unions, GC's etc. This advertisement will focus on careers in the reinforcing steel industry.

We will continue to look for the right opportunities to advertise and push our mandate moving forward.

Trade shows are back up running again after a national pause during COVID. So far the RSIC has attended the Vancouver BUILDEX, the Calgary BUILDEX as well as the Canadian Concrete Expo (CCE) held in Toronto. During the CCE, we were honored to once again have Rick Dozzi of BBR host an excellent seminar on behalf of the RSIC, entitled Bonded Post Tensioning 101 in Modern Cast in Place Construction. The RSIC will again be participating in the December 2022 TCA Builders Show. We look forward to seeing many of you there.

Please check out our website where we've created an 'About Us' section. You will find an organization chart, our Competition Law Compliance, Code of Ethics and Affiliations. We intend to round this new section out with a Brief History of the RSIC.

Lastly, a few more projects we are working on – new trade show booths for Toronto, Calgary and BC, a members only portal on the website and a more robust presence and continually improving content on LinkedIn.

Chris Seon



JUNE 24, 2022 Q2, 2022

THE WIRE

BUSINESS NEWS

INSTITUTE UPDATES

CONNECTIONS

WOMEN IN REBAR

Welcome to the inaugural Women in Rebar spotlight! If you have anyone in your company who you would like to put forward for a spotlight, please do! We're looking to highlight women in every aspect of our business - from the field to the shops, detailers, estimators, project managers, sales reps, etc. Our industry is in need of people, and a focus on this demographic is essential to our future and our industries ongoing success.

DANA LINGWOOD

Today we're proud to shine a spotlight on Dana Lingwood of AGF Rebar Inc. Dana is the Director of Sales and Estimating and is the first woman to be elected to sit on the Board of Directors for the RSIC.

Q: How did you find your way into working in the rebar industry?

A: My dad was working as an estimator and one of his friends needed to hire someone, I was recommended and 22 years later I am still here.

Q: What is the biggest challenge you've faced by being a woman in the rebar industry?

A: At the beginning of my career it took a lot more effort for me to get people to take me seriously as a woman in this industry. As time evolves I find this less of an issue, especially as younger people enter the industry.

Q: What is it that makes you proud (as a woman) about working in the rebar industry?

A: I am proud to be the 1st woman on the board of the RSIC.

Q: What has been the most surprising part of being a woman in rebar?

A: The most surprising thing that I have noticed over the years is how many women have joined the industry and how many are thriving within it.

Q: What advice would you give someone starting out in the rebar industry?

A: My advice to someone starting out is to just stick with it. Even if you hit some road blocks, keep pushing!







Q2, 2022

THE WIRE

BUSINESS NEWS

INSTITUTE UPDATES

CONNECTIONS

THE SOCIAL COMMITTEE

The Social Committee hopes everyone is having an enjoyable start to their summer!

Thank you to everyone who participated in both the eastern and western golf tournaments!

The Eastern golf tournament was held on May 26th at Royal Ashburn Golf Club with 36 members hitting the links. The overall winner of the day was Steven Costa from AGF. Congratulations to Steven!

The western group of 22 attendees had a beautiful day playing at the Glendale Golf & Country Club in Edmonton on June 9th . Tyler Kucher of A&H Steel won the tournament. Congratulations to Tyler!

A roundtable discussion followed the tournament and they are now planning for a dinner meeting during the Calgary trade show in October. Other topics included Leed, ideas for the Education Committee and the upcoming AGM.

Your Social Committee has been hard at work planning the AGM for this September 15-18th at the Delta Grand Okanagan Hotel and Resort. Known for its beautiful Lake Okanagan, local vineyards, provincial parks and mountains scape, Kelowna will be an unforgettable setting for our meeting and convention weekend. We now have a full registration list, but we will work with the hotel to accommodate our members on the waiting list. Golf is being offered on Saturday as well as wine tours via the West

Kelowna Wine Trail and the Lakeshore and Southeast Kelowna Wine Route.

The AGM offers us the chance to spend quality time with members from other regions of Canada as well as discuss important industry topics and create new memories as a group. After the last few conventions being held in the east in Halifax and Niagara Falls, we're looking forward to seeing you all out west in September!

Megan Kelleher











Q2, 2022

THE WIRE

BUSINESS NEWS

INSTITUTE UPDATES

CONNECTIONS

GRAND OKANAGAN - KELOWNA!!









Q2, 2022

THE WIRE

BUSINESS NEWS

INSTITUTE UPDATES

CONNECTIONS

BONDED POST-TENSIONING 101 IN MODERN CAST IN PLACE CONSTRUCTION

The one hour long presentation entitled Bonded Post-Tensioning 101 in Modern Cast in Place Concrete Construction, which the RSIC's Rick Dozzi curated and hosted at the Canadian Concrete Expo on Feb 17, 2022 was very well received. A good cross section of our industry leaders participated in the presentation session - from Consulting Engineers to developers, rebar estimators, detailers, project managers to material suppliers, and more.

Various topics were touched upon during the presentation; everything from repair projects to unbonded and bonded post tensioned buildings, bridges and vertical pre-stressing bars replacing zone reinforcing steel.

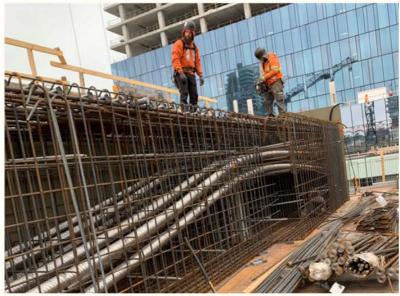
Other innovations were also discussed, such as using pre-stressing strands to reinforce wood frame structures.

The RSIC sincerely thanks Rick for his ongoing deduction to our Institute, his participation, and consistent willingness to share his knowledge with our members and industry partners.

Thank you to everyone who attended, and we hope to see even more of our members come out and participate at the next seminar hosted by the RSIC.

Rick Dozzi







Q2, 2022

THE WIRE

BUSINESS NEWS

Kelvin Poon

SAFETY COMMITTEE

The RSIC Safety Committee is where members come together for the benefit and safety of all rodmen/women and ironworkers. It is a heartwarming experience with the sharing of best practices, lessons learned and safety initiatives to reduce the risk of injury at every workplace.

The best example of RSIC's commitment to safety is on display as representatives of direct competitors discuss their own struggles, solutions and request aid from one another. We share more than just an industry, we share a united commitment to safety.









